**MOREMI INITIATIVE FOR WOMEN’S LEADERSHIP IN AFRICA**

MILEAD FELLOWS PROGRAM

Engaging Inspiring and Equipping

A New Generation of African Women Leaders

Application Package for Year 2013 MILEAD Fellows

**MOREMI INITIATIVE FOR EMPOWERMENT AND LEADERSHIP DEVELOPMENT (MILEAD) PROGRAM**

[www.facebook.com/MoremiAfrica](http://www.facebook.com/MoremiAfrica) www.moremiinitiative.org



**CALL FOR APPLICATIONS - 2013 MILEAD FELLOWSHIP**

Moremi Initiative for Women's Leadership in Africa (Moremi Initiative) is pleased to announce its annual call for applications for the 2013 Moremi Leadership Empowerment and Development (MILEAD) Fellows Program.

The MILEAD Fellows Program is a long-term leadership development program designed to identify, develop and promote emerging young African Women leaders to attain and thrive in leadership in their community and Africa as a whole. The program targets dynamic young women interested in developing transformational leadership skills that help them address issues facing women and girls across communities in Africa. The MILEAD Program equips Fellows with the world class knowledge, skills, values and networks they need to succeed as 21st century women leaders. Applications are welcome from young African women ages19 – 25, living in Africa and the Diaspora.

The MILEAD Fellowship will be awarded to 25 outstanding young women who have exhibited leadership potential in their community, organization, and/or profession. To be eligible for the program, an applicant must be African, living on the continent or in the Diaspora; agree to participate in *all*required activities related to MILEAD – beginning with a three-week residential Summer Institute in Ghana; and commit to a community change project. Specific requirements of the program and related dates are outlined in the application package. Please review program and application guidelines carefully, before completing your application.

***Please note****that this one year program is not a full-time fellowship. Selected candidates may remain full time students or work full time for the program duration, except during the 3–week summer institute. The 3-week summer institute is an intensive and full-time residential program and all fellows will be required to attend. The rest of the program involves community-based, online and other distance activities.*

We invite you to share this application information with emerging young African women leaders who have the passion and potential to help transform Africa.

**How to Apply:** Applications are available online at [www.moremiinitiative.org](http://www.moremiinitiative.org/undefined/) or by request via email. Completed application forms must be submitted along with two recommendation letters and a CV. **All applications and supporting documents must be submitted by email.**

The deadline for completed MILEAD Fellows applications must be submitted for review by **March 15, 2013**. For more information, visit our website: [www.moremiinitiative.org](http://www.moremiinitiative.org) or Join us on facebook: [www.facebook.com/MoremiAfrica](http://www.facebook.com/MoremiAfrica) or contact the MILEAD Program Coordinator:

**GHANA**  
**Email:**[info@moremiinitiative.org](mailto:info@moremiinitiative.org) | **Tel:** +233 302 770 736

**USA**  
**Email:**[partners@moremiinitiative.org](mailto:partners@moremiinitiative.org) | **Tel:** +1 404 826 2942

**MOREMI INITIATIVE FOR LEADERSHIP EMPOWERMENT AND DEVELOPMENT (MILEAD) PROGRAM 2013**

Engaging, Equipping and Inspiring the Next Generation of African Women Leaders

**APPLICATION OVERVIEW**

The MILEAD Fellows Program is a one-year leadership development program designed to identify, develop and promote emerging young African Women leaders to attain and succeed in leadership in communities. The one-year program targets dynamic young women interested in developing transformational leadership skills that help them tackle issues affecting women in their communities. Applications are welcome from young women living in Africa and the Diaspora. You can download the application online or request for application package by email: info@moremiinitiative.org.

**Interested applicants should submit the following materials by the application deadline of March 15, 2013:**

1. Completed 2013 MILEAD Application Form.
2. Resumé/Curriculum Vitae (C.V.).
3. Two letters of recommendation from professional, community or academic referees.

**Application and all supporting documents must be submitted by email.**

**Note:** Applications will only be reviewed upon receiving all four documents. All forms must be received by **March 15, 2013** to be considered for review and selection. Selected candidates will be notified of the selection committee’s decision on May 28 , 2013.

**MOREMI INITIATIVE LEADERSHIP EMPOWERMENT AND DEVELOPMENT PROGRAM (MILEAD)**

Engaging, Equipping and Inspiring the Next Generation of African Women Leaders

The MILEAD Program is designed to enhance the leadership skills and potential of accomplished African women and girls, in order to increase African women’s participation in influential decision-making positions throughout the continent and the world. On an annual basis, MILEAD brings together young women from each region of Africa for a yearlong leadership development program and convenes an African Women’s Leadership Conference.

Moremi Initiative was established in 2004 in response to the gross under-representation of African women in leadership positions, resulting in women’s exclusion from important decision-making processes that are crucial to influencing national and international policy. It is the firm belief of Moremi Initiative that the full and active participation of women in leadership is a pre-requisite for positive change and development in Africa.

**The MILEAD Program**

Each class of MILEAD Fellows consists of twenty-five young women who participate in a yearlong program of transformational leadership training and community leadership projects with support and mentoring from MILEAD Experts and mentors. The one-year curriculum involves approximately 35 days of face-to-face and online training plus the time allocated to mentoring and community service projects. The MILEAD program includes a three-week summer institute, quarterly online seminars, informal networking, mentoring, community leadership projects and exchange programs with other professionals. The three-week summer institute is a residential training session comprised of lectures, discussions and workshops, visits to institutions, meetings with key leaders, case studies of successful leaders, assigned readings, research, presentations, and internships. The institute is intensive and highly participatory, providing a supportive learning environment for exchange of best practices and experiences, technical depth, strategy development and skill building. Participants will develop a greater appreciation for their individual leadership styles and capabilities and enhance their understanding of women’s rights issues, advocacy and mentoring.

Previous speakers have included Her Excellency Mrs. Mary Robinson former President of Ireland and United Nations Human Rights Commissioner, President Jerry John Rawlins and President John Agyekum Kufour of Ghana, Hon. Mrs. Betty Mould-Iddrisu- Ghana’s first female Attorney General and Minister of Justice and Comfort and Albert Ocran- leading African entrepreneurs. Other speakers and trainers have included Ms. Sylvia Vollenhoven of Vision in Africa- South Africa- an international award winning journalist, Her Excellency Ms. Jeanette Ndhlovu South African High Commissioner to Ghana, Her Excellency Mrs. Pavelyn Tenclai Musaka (Zimbabwean High Commissioner to Ghana), Mr. Mawuli Dake- (C.E.O of Africa Group Consult), His Excellency (Sen.) Musiliu Olatunde Obanikoro – (Nigerian High Commissioner to Ghana) and Prof. Akosua Adomako Ampofo (Director- Institute of African Studies, University of Ghana) among other world class leaders from private sector, academia, civil society and international institutions.

**Objectives of the MILEAD Program**

* To foster a cadre of young African women leaders empowered to promote social justice and transform their communities through long term investments in them.
* To enhance the capacity of women and girls as advocates and agents for advancing women’s rights and empowerment.
* To develop leadership capacity in women and girls using different mentoring approaches, such as role modeling, shadowing, peer review, internships, and placements
* To equip women and girls to build intra- and inter-generational solidarity that cuts across borders
* To expand and facilitate world-class opportunities for the selected emerging leaders for personal, professional and leadership development.
* To promote the achievements of women and girls through advocacy and information on Fellow’s accomplishments and causes.
* To identify, strengthen, and maintain critical partnerships that facilitate the development of close links and networks among alumni and with other leaders/organizations across the globe.

**Key topics to be addressed in the Summer Institute:**

Through lectures, plenaries, skills training workshops, role-plays, practical projects, field trips, interactive exercises and open discussions, the program will address key topics such as:

* Dimensions of Leadership
* Women’s Human Rights
* Pan-African Leadership
* Social Activism
* Solidarity
* Networking and Collaboration
* Entrepreneurship
* Women’s Health and Safety
* Economic Justice
* Political Participation
* Environmental Justice
* Peacebuilding
* Personal Development
* Social Justice

**Program Timeline**

* ***March 15, 2013:*** MILEAD Application deadline
* ***May 28, 2013:*** Announcement of 2013 MILEAD Fellows.
* ***July 12- August 2, 2013:*** 2013 MILEAD Leadership Institute
* ***September 2013:*** First Online Seminar
* ***September 2013 – September 2013:*** Fellows undertake community projects
* ***October 2013-*** Fellows receive seed-grants for their community projects
* ***January 2013:*** Second Online Seminar
* ***April 2013:*** Third Online Seminar
* ***July 2013:*** *Fourth Online Seminar*
* ***September 2013- On-going Mentoring***

**Eligibility**

We are seeking young African women between 19 and 25, of all backgrounds and career interests who have the potential and commitment to make a real impact as leaders in their communities, politics and business. Young African women with a commitment to pursuing leadership positions and to fostering the growth and development of other young women are eligible to apply.

To participate you must:

* Be a young African woman (between 19 and 25 years of age);

## Demonstrate leadership potential and promise

## Show track record of interest in service to the community

## Demonstrate high academic potential- with ability to participate in vigorous under-graduate level program

## Have a working knowledge of the English language

## Outstanding personal qualities, including openness to interpersonal and multicultural experiences

Applicants will not be denied admittance to the MILEAD program based on education, class, religion, financial need, or other categories. Any applicant who meets the criteria listed above may be selected to participate in MILEAD. MILEAD will make a special effort to recruit applicants from communities that are under-represented in public leadership.

**Program Benefits**

Program benefits for selected candidates include

* Fellows will gain excellent skills in leadership, activism, research, mentoring, public speaking and advocacy among others.
* National to global recognition as one of Africa’s most promising women leaders.
* Access to opportunities and resources for education, professional, leadership and personal development. Fellows are supported to get into top Universities for further education.
* Knowledge of critical cutting-edge issues such as human rights concepts, women’s human rights, leadership concepts, gender equity and social justice.
* Upon successful completion of the program, fellows become automatic members of the Moremi Fellow’s Network.
* Long term Support:
  + Fellow’s achievements and initiatives are promoted through our partner network and the media for visibility and exposure.
  + Fellows will have access to readily available Moremi Initiative mentors including some of the most outstanding African women leaders.
  + Applicants are supported to implement personal community leadership projects on issues of importance to their peers, school, community or country.

**Terms, Conditions, Fees and Scholarships**

**The three-week MILEAD Summer Institute:** All selected fellows must commit their availability on full time basis for the 3-week residential summer institute from July 12 to August 2, 2012; and to participate in the rest of the program from their home country or country of residence.

* **SCHOLARSHIPS & FEES**: The full cost of the summer institute is $4,500 and covers travels, accommodation, tuition, all meals, site visits, local events, training materials and all program related costs. Moremi Initiative will ensure the participation of all selected candidates regardless of their financial situation. No qualified candidate will be denied participation due to financial need. However, due to the increasing demand for the programs, and for sustainability purposes, we are encouraging participants to approach local donors for partial sponsorship to meet their costs. All follows get an automatic partial scholarship. All selected candidates get automatic partial scholarship. A limited number of **full scholarships** are available.
* The appointment as a participant in the MILEAD program carries **no stipend**.

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**How to Apply**

Interested applicants should submit the following materials by the application deadline of Friday **March 15, 2013**:

* Completed 2013 MILEAD Fellows Application Form
* Resumé/Curriculum Vitae (C.V.)
* Two letters of recommendation from professional or academic contacts

Please submit all materials by email as part of your application. Send any additional materials to [info@moremiinitiative.org](mailto:info@moremiinitiative.org)

##### Selection Process

Fully completed Applications will be reviewed by the MILEAD staff and Selection Committee from March through May. A short list of applicants may be called for a telephone interview prior to selection. Following the interview, a list of admitted fellows will be finalized and posted on Moremi Initiative Website on May 12. A short list of additional applicants will be placed on a waiting list to fill any spots that may become available prior to the start of the program. All shortlisted applicants will be advised of their status by email by end of May. Fellows are selected through a vigorous and highly competitive process.

**Application Steps**

Step 1: Complete Application Form *[Please download and fill out the application form as word document]*

Step 2: Submit your resume/ CV and two letters of reference together with your completed form by email. Resume and letters of recommendation can be submitted together with the application or separately. Reference letters can also be submitted directly by your Referees.

Step 3: Check online in April to see if you have been invited to attend an interview. Sign up for a phone interview, if invited. Shortlisted candidates for interviews will be announced on our facebook-page in April- **Join our page to receive updates: www.facebook.com/MoremiAfrica**

Step 4: Participate in a 30-minute phone interview

Step 5: Check online to see your acceptance status

Step 6: If offered the Fellowship, accept or decline our offer by email or by phone

Step 7: Participate in media related announcements at national level

Step 8: Make logistical arrangements to attend summer institute in July/August 2013

Step 9: Prepare for institute by reading material and completing assignments

Step 10: Identify and approach personal mentor

To learn more about the MILEAD Program or Moremi Initiative, please visit the website: <http://www.moremiinitiative.org>

**APPLICATION FORM**

**Moremi Initiative for Women’s Leadership in Africa**

Engaging, Equipping and Inspiring the Next Generation of African Women Leaders

Confidential Application – Class of 2013

1. **GENERAL INFORMATION**

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| ***Please type or print in ink.*** | | | | | | | | | | | | | |
| **PARTICIPANT NAME:** | | | | | | | | | | | | | |
|  | | | | surname | | | | | | | first/given | | |
| **DATE** | **OF BIRTH:** |  | |  | |  | | | | | | | |
|  | | | |  | | | day | | | | month | | year |
| **COUNTRY OF ORIGIN:** | | | | | | | | | | | | | |
| **SCHOOL/ ORGANIZATION :** | | | | | | | | | | | | | |
| **LEVEL/ JOB TITLE:** | | | | | | | | | | | | | |
| **MAILING ADDRESS:** | | | | | | | | | | | | | |
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| City | | | | | province/state | | | country | | | | postal code | |
| **PHONE:** | | | | | | | | | **FAX:** | | | | |
|  | | | include country and city codes | | | | | | | include country and city codes | | | |
| **E-MAIL ADDRESS:** | | | | | | | | | | | | | |
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| **OTHER PHONE:** | | | | | | | | | **FAX:** | | | | |
|  | | | include country and city codes | | | | | | | include country and city codes | | | |
| **ADDITIONAL E-MAIL ADDRESS:** | | | | | | | | | | | | | |
| How did you hear about MILEAD Fellows Porgram | | | | | | | | | | | | | |
| Have you participated in any other Leadership programs? If so, list programs | | | | | | | | | | | | | |  |

1. **EDUCATIONAL BACKGROUND**

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| --- | --- | --- | --- |
| **NAME AND LOCATION OF INSTITUTION** | **FIELD OF STUDY** | **DEGREE/ CERTIFICATE** | **YEAR** |
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1. **COMMUNITY SERVICE**\*Include community, civic, religious, political, or government activities. Please do not include business or professional activities.

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| --- | --- | --- | --- |
| **MOST SIGNIFICANT COMMUNITY ACTIVITY** | **ORGANIZATION** | **YEAR** | **ROLE/ RESPONSIBILITY** |
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1. **COMMUNITY OR CIVIC AWARDS AND HONORS**

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| **AWARD OR HONORS** | **ORGANIZATION** | **DATE** |
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1. **FIELDS OF WORK AND AREAS OF INTEREST**

**Health and Safety**

* HIV/AIDS
* Reproductive Health
* Maternal and Child Health

**Education**

* Education
* Formal / Non-formal Education
* Vocational training

**Democracy & Governance**

* Civil Society Strengthening
* Conflict Mitigation & Management
* Women’s Political Participation

**Economic Empowerment**

* + Poverty Reduction / Income Generation
  + Micro-finance / Micro-credit
  + Small / Medium Business Development

**Gender Equity and Women’s Rights**

* + Violence Against Women
  + Human Rights / Women’s Rights

**Other areas- please list:**

1. **EMPLOYMENT**

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| --- | --- | --- | --- | --- |
| **EMPLOYER** | **RESPONSIBILITY** | **START DATE** | **END DATE** | **TITLE** |
|  |  |  |  |  |
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1. **PROFESSIONAL or COMMUNITY AFFILIATIONS/ MEMBERSHIPS**

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| --- | --- | --- |
| **ORGANIZATION** | **POSITION HELD** | **DATE** |
|  |  |  |
|  |  |  |
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1. **APPLICANT ESSAY**

Do not attach a separate page. Please answer the following ***briefly*** in the spaces provided.

* What do you consider your most important accomplishment and why? What leadership role did you play?
* What do you consider your highest career or academic achievement to date? Briefly explain.
* What do you think are the three most critical problems confronting women in your community today and what do you think should be done about them?
* Why should you be selected for MILEAD Program?
* What do you hope to gain from your experience? List and briefly explain your top three expectations in order of importance to you.
* Moremi Initiative is committed to selecting a diverse class of participants that reflects the diversity of the continent in terms of geography, education, class, religion, financial need, or other categories. Also important are diverse political opinions and worldviews. Please briefly characterize how your political views, faith, or other aspects of your “worldview” will contribute to the diversity of the class.
* Is there any additional information that you believe would assist the selection committee in assessing your qualifications? If so, describe briefly.

I have read the above and understand the commitment involved in MILEAD participation. I affirm that all of the information listed on this application is true. **[Please sign with your initials]**

**Signature of Applicant** **Date**

**RECOMMENDATION FORM**

**Please give below your candid assessment of the applicant’s personal and social qualities, achievements, future plans and any other factors relevant to the application for awards from the Trusts. The Trustees are looking for applicants with outstanding academic records but also with personal qualities that mark them out as potential leaders capable of making significant contributions to society. The Committee attaches the greatest importance to the personal reference, warmly thank referees in advance for their help and apologise that the number of applications prevents individually acknowledging receipt of this reference.**

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| --- |
| **PARTICIPANT** |
| Name |
| Address |
| Phone |
| E-mail |
|  |
| **RECOMMENDER** |
| Name |
| Title |
| Organization |
| Address |
| Phone |
| E-mail |
|  |
| Statement of case for nomination |

Submission Deadline: Noon, Friday **March 15, 2013.**